



U.S. House of Representatives

COMMITTEE ON ETHICS

Employee Post-Travel Disclosure Form

☒ Original ☐ Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House, B-81 Cannon House Office Building, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Matthew Tucker
2. a. Name of Accompanying Relative: _____ OR None ☒
 b. Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
3. a. Dates: Departure: 6/5/19 Return: 6/7/19
 b. Dates at Personal Expense, if any: _____ OR None ☒
4. Departure City: Washington, DC Destination: Hot Springs, VA Return City: D.C.
5. Sponsor(s), Who Paid for the Trip: Congressional Institute
6. Describe Meetings and Events Attended: LD retreat training and policy discussions
7. Attached to this form are **each** of the following, signify that each item is attached by checking the corresponding box:
 - a. ☒ a completed Sponsor Post-Travel Disclosure Form;
 - b. ☒ the Primary Trip Sponsor Form completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the Grantmaking or Non-Grantmaking Sponsor Forms;
 - c. ☒ page 2 of the completed Traveler Form submitted by the employee; **and**
 - d. ☒ the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda.
Signify statement is true by checking the box: ☐
 b. If not, explain: Due to official duties in D.C. was first nights activities

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: [Signature] Date: 6/24/19

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: John Joyce Date: 6/24/19

Signature of Supervising Member: [Signature]



U.S. House of Representatives

COMMITTEE ON ETHICS

Sponsor Post-Travel Disclosure Form

☒ Original ☐ Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid for the trip: Congressional Institute
2. Travel Destination(s): Hot Springs, VA
3. Date of Departure: June 5, 2019 Date of Return: June 7, 2019
4. Name(s) of Traveler(s): see attached list

Note: You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

| | Total Transportation Expenses | Total Lodging Expenses | Total Meal Expenses | Total Other Expenses (dollar amount per item and description) |
|----------------------------|-------------------------------|------------------------|---------------------|---|
| Traveler | \$0.00 | \$304.04 | \$137.50 | \$434.86 - Room Rental |
| Accompanying Family Member | | | | |

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box: ☒

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Mark Strand Date: June 13, 2019

Name: Mark Strand Title: President

Organization: Congressional Institute

I am an officer of the above-named organization. Signify statement is true by checking box: ☒

Address: 1700 Diagonal Road #730, Alexandria, VA 22314

Telephone: 703-837-8812 Email: strand@conginst.org

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.



U.S. House of Representatives

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Matthew Tucker
2. Sponsor(s) who will be paying for the trip: Congressional Institute
3. Travel Destination(s): Hot Springs, VA
4. a. Date of Departure: 6/5/19 Date of Return: 6/7/19
b. Will you be extending the trip at your personal expense? ☐ Yes ☒ No
If yes, list dates at personal expense: _____
5. a. Will you be accompanied by a family member at the sponsor's expense? ☐ Yes ☒ No If yes:
(1) Name of Accompanying Family Member: _____
(2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
(3) Accompanying Family Member is at least 18 years of age: ☐ Yes ☐ No
6. a. Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)? ☐ Yes ☒ No
b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:

7. *Primary Trip Sponsor Form* is attached, including agenda, invitee list, and any other attachments and contributing sponsor forms: ☒ Yes ☐ No

NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.

8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**

As a Legislative Director, this trip will provide me with additional knowledge and gain valuable insights related to legislative priorities. This will also foster better working relationships with other offices to assist in coalition building and advancing legislation.

9. **Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip?** ☐ Yes ☒ No
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member

Job Joyce

Date

5/2/19



U.S. House of Representatives

COMMITTEE ON ETHICS

Primary Trip Sponsor Form

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should **NOT** submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor who will be paying for the trip: Congressional Institute
2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box: ☒
3. **Check only one.** I represent that:
 - a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: ☒ **OR**
 - b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: ☐ **OR**
 - c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities. ☐If "c" is checked, list the names of the additional sponsors: _____
4. Provide names and titles of ALL House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): _____
See Addendum & Attached Invitation List
5. Is travel being offered to an accompanying family member of the House invitee(s)? ☒ Yes ☐ No
6. Date of Departure: June 5, 2019 Date of Return: June 7, 2019
7. a. City of departure: Washington, DC
b. Destination(s): Hot Springs, VA
c. City of return: Washington, DC
8. **Check only one.** I represent that:
 - a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: ☐ **OR**
 - b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: ☒ **OR**
 - c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations. ☐
9. **Check only one of the following:**
 - a. I checked 8(a) or (b) above: ☒
 - b. I checked 8(c) above but am not offering any lodging: ☐
 - c. I checked 8(c) above and am offering lodging and meals for one night: ☐ **OR**
 - d. I checked 8(c) above and am offering lodging and meals for two nights: ☐ If you checked this box, explain why the second night of lodging is warranted: _____



U.S. House of Representatives

COMMITTEE ON ETHICS

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box:* ☒
11. **Check only one of the following:**
- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify that the statement is true by checking box:* ☒ **OR**
- b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education: ☐
12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:
- See Addendum
-
13. **Answer parts a and b. Answer part c if necessary:**
- a. Mode of travel: Air ☐ Rail ☐ Bus ☒ Car ☐ Other ☐ (specify: _____)
- b. Class of travel: Coach ☒ Business ☐ First ☐ Charter ☐ Other ☐ (specify: _____)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:
-
14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box:* ☒
15. **Check only one.** I represent that either:
- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees: ☐ **OR**
- b. The trip involves events that are arranged specifically *with regard* to congressional participation: ☒
- If "b" is checked:
- 1) Detail the cost *per day* of meals (approximate cost may be provided): Day 1 - \$42. Day 2 - \$76. Day 3 - \$20
- 2) Provide the reason for selecting the location of the event or trip: Relative proximity to Washington, DC and capacity to handle a large event.
16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
- Hotel Name: Omni Homestead City: Hot Springs, VA Cost Per Night: \$94
- Reason(s) for Selecting: Proximity to DC, Availability, Security & Facility size
- Hotel Name: _____ City: _____ Cost Per Night: _____
- Reason(s) for Selecting: _____
- Hotel Name: _____ City: _____ Cost Per Night: _____
- Reason(s) for Selecting: _____
17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking box:* ☒



U.S. House of Representatives

COMMITTEE ON ETHICS

18. Total Expenses for each Participant:

| | | | |
|--|---|--|-------------------------------------|
| <input type="checkbox"/> Actual Amounts | Total Transportation Expenses per Participant | Total Lodging Expenses per Participant | Total Meal Expenses per Participant |
| <input checked="" type="checkbox"/> Good Faith Estimates | | | |
| For each Member, Officer, or Employee | \$78 | \$304 | \$138 |
| For each Accompanying Family Member | \$78 | \$0 | \$138 |

| | | |
|---------------------------------------|---|--|
| | Other Expenses (dollar amount per item) | Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.) |
| For each Member, Officer, or Employee | \$446 | Room Rental |
| For each Accompanying Family Member | \$446 | Room Rental |

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.


19. Check only one:

a. I certify that I am an officer of the organization listed below: ☒ **OR**

b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education. ☐

20. I certify that I am not a registered federal lobbyist or foreign agent for any sponsor of this trip. ☒

21. I certify by my signature that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: 4/26/2019
Name: Mark Strand

Title: President

Organization: Congressional Institute

Address: 1700 Diagonal Road #730, Alexandria, VA 22314

Telephone: 703-837-8812

Email: strand@conginst.org

If there are any questions regarding this form, please contact the Committee at the following address:

Committee on Ethics

U.S. House of Representatives

1015 Longworth House Office Building, Washington, D.C. 20515

Phone: 202-225-7103 General Fax: 202-225-7392

Theodore E. Deutch, Florida
Chairman
Kenny Marchant, Texas
Ranking Member

Grace Meng, New York
Susan Wild, Pennsylvania
Dean Phillips, Minnesota
Anthony Brown, Maryland

John Ratcliffe, Texas
George Holding, North Carolina
Jackie Walorski, Indiana
Michael Guest, Mississippi



ONE HUNDRED SIXTEENTH CONGRESS

U.S. House of Representatives
COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

David W. Arrojo
Counsel to the Chairman

Christopher A. Donesa
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

June 3, 2019

Mr. Matthew Tucker
Office of the Honorable John Joyce
229 Cannon House Office Building
Washington, DC 20515

Dear Mr. Tucker:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Hot Springs, Virginia, scheduled for June 5 to 7, 2019, sponsored by Congressional Institute.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$390 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Theodore E. Deutch
Chairman

Kenny Marchant
Ranking Member

TED/KM:adw

PRIMARY TRIP SPONSOR FORM ADDENDUM

Question 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):

See attached invitation list. This Congressional Institute sponsored retreat focuses on the important roles of Legislative Directors and Communications staff in congressional offices. Therefore, the invitation to this retreat is being extended to legislative directors and the most senior communications staffer in House Majority personal offices and committee offices as well as policy and communication staff in leadership offices.

Question 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:

The purpose of the Congressional Institute (a 501(c)4 organization) is to promote public education about Congress and to hold educational conferences for Members of Congress, staff and others. The Congressional Institute is the sole organizer and conductor of this event. The Congressional Institute is dedicated to helping Congressional offices better serve their constituents and to otherwise support and further the Member's legislative and representational roles. Legislative Directors and Communications Directors play essential parts in these, and other important aspects and functions, of personal, committee, and leadership offices. This retreat is designed to strengthen professional relationships among Legislative Directors and senior Communications staff, educate them on policy issues and best practices, and encourage the exchange of ideas with colleagues.

Question 18: Total expenses for each participant:

The estimated lodging rate and per participant food/refreshment expense figure for this event (and provided on this form) do not include the separate costs to the Congressional Institute to rent conference/banquet space large enough to accommodate this large event with appropriate audio/visual capabilities necessary to conduct our program. Dividing these conference and banquet room rental costs by the number of participants estimated to attend this event, the estimated figure would be \$446.



**Legislative and Communication Directors
Conference**
June 5-7, 2019



DOWNLOAD THE APP
TODAY!



Wednesday, June 5, 2019

| | | |
|-----------------------|---|-----------------------------|
| 11:30 AM | Buses Depart | Rayburn Horseshoe |
| 3:00 PM | Check-In | Grand Ballroom Foyer |
| 4:00 PM | Welcome Mark Strand, Congressional Institute | Grand Ballroom West |
| 4:10 - 5:15 PM | An Ethics Primer: Preventing Ethics Violations Rob Walker, Wiley Rein LLP | Grand Ballroom West |
| 5:15 - 6:25 PM | Socialism vs. Free Markets David Winston, The Winston Group Myra Miller, The Winston Group | Grand Ballroom West |
| 6:30 - 9:00 PM | Reception & Dinner Jonah Goldberg, American Enterprise Institute/ <i>LA Times</i> | Grand Ballroom East |

Thursday, June 6, 2019

| | | |
|-------------------------|--|--|
| 8:00 - 8:45 AM | Breakfast | Grand Ballroom East |
| <hr/> | | |
| 9:00 - 10:00 AM | Working with the White House Ben Howard, White House Deputy Director of Legislative Affairs | Grand Ballroom West |
| <hr/> | | |
| 10:00 - 11:45 PM | The Millennial Generation: The Largest Generational Block in the Electorate Warren Wright, Author and President, Second Wave Learning <i>During this session, we will have a live poll of the audience. Please download the Congressional Institute Events app to participate. The poll can be found in the "Voting" module of the app.</i> | Grand Ballroom West |
| <hr/> | | |
| 11:45 - 1:15 PM | Lunch Jimmy Kemp, The Jack Kemp Foundation | Grand Ballroom East |
| <hr/> | | |
| | <u>Legislative Directors</u> Grand Ballroom West | <u>Communication Directors</u> Regency Ballroom East |
| 1:15-2:30 | Healthcare Regina Herzlinger, Harvard Business School | 1:15-2:45 The Latest on Digital Media Best Practices Patrick Ruffini, Echelon Insights Liza-Bart Dolan, Facebook |
| 2:45-4:15 | Leadership Policy Staff Moderator: Mark Strand Natalie Joyce, Office of the House Republican Leader Bill Hughes, Office of the House Republican Whip John Drzewicki, House Republican Conference | 3:00-4:30 Leadership Communicators Moderator: Jessica Towhey Michele Exner, Office of the House Republican Leader Lauren Fine, Office of the House Republican Whip Jeremy Adler, House Republican Conference |
| 4:30-6:00 | Trade Tim Kane, Hoover Institution Steve Moore, Heritage Foundation | 4:45-6:15 Communicating with a Hostile Press/Communicating in the Minority Ed Patru, Direct Communications Co Michael Steel, Hamilton Place Strategies |
| <hr/> | | |
| 6:30 - 9:00 PM | Reception and Dinner Keynote speaker: Mary Katharine Hame, CNN Contributor | Grand Ballroom East |
| <hr/> | | |
| 9:00 - 10:15 PM | The Pursuit <i>A documentary by Arthur Brooks, President, American Enterprise Institute</i> | Theater |

Friday, June 7, 2019

| | | |
|-------------------------|--|----------------------------|
| 8:00 - 8:45 AM | Breakfast | Grand Ballroom East |
| 9:00 - 10:00 AM | Strategic Official Outreach: How to Use the MRA Effectively Moderator: Mark Strand Max Engling, Office of the House Republican Leader Otto Heck, Rostrum | Grand Ballroom West |
| 10:00 - 11:00 AM | The Sausage Factory: The Legislative Process Moderator: Mark Strand Kelly Dixon Chambers, House Rules Committee Hugh Halpern, Former Floor Director, Office of Speaker Paul Ryan | Grand Ballroom West |
| 11:00 - 12:00 PM | Professional Development: Securing Your Digital Space Larry Johnson, CyberSponse | Grand Ballroom West |
| 12:00 PM | End of Retreat Buses Depart | Hotel Lobby |

House Staff [LCD]

| First Name | Last Name | Job Title | Institution |
|------------|--------------|--|--------------------------------------|
| Emily | Ackerman | Deputy Chief of Staff/Legislative Director | Office of Rep. Reschenthaler |
| Oren | Adaki | Legislative Director | Office of Rep. Wilson |
| Jeremy | Adler | Communications Director | House Republican Conference |
| Austin | Agrella | Legislative Director | Office of Rep. Hurd |
| Whitley | Alexander | Press Secretary | Office of Rep. Roe |
| David | Allen | Legislative Director | Office of Rep. Roby |
| Maddie | Anderson | Communications Director | Office of Rep. Stefanik |
| Morgan | Anderson | Digital Director | House Republican Conference |
| Jessica | Andrews | Communications Director | House Committee on Judiciary |
| Julia | Angelotti | Legislative Director | Office of Rep. Stefanik |
| Ashley | Antoskiewicz | Legislative Director | Office of Rep. LaHood |
| Elise | Argall | Communications Director | Office of Rep. Reschenthaler |
| Patrick | Arlantico | Legislative Director | Office of Rep. Williams |
| Eric | Arndt | Legislative Director | Office of Rep. Collins (NY) |
| Lauren | Aronson | Communications Director | House Committee on Budget |
| T.W. | Arrighi | Communications Director | Office of Rep. Banks |
| Gus | Ashton | Legislative Director | Office of Rep. Spano |
| Alex | Attebery | Deputy Communications Director | House Committee on Appropriations |
| Matt | Atwood | Communications Director | Office of Rep. Tipton |
| Cole | Avery | Communications Director | Office of Rep. Abraham |
| Maggie | Ayrea | Legislative Director | Office of Rep. Graves (LA) |
| Kevin | Baird | Communications Director | Office of Rep. Griffith |
| Jimmy | Ballard | Legislative Director | Office of Rep. Davis |
| Walker | Barrett | Legislative Director | Office of Rep. Waltz |
| Kristina | Baum | Communications Director-Designate | House Committee on Natural Resources |
| Mark | Bednar | Director of Strategic Communications | Office of the Leader |

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|----------|------------|--|--------------------------------------|
| Preston | Bell | Legislative Director | Office of Rep. Hudson |
| Chris | Berardi | Communications Director | Office of Rep. Rooney |
| Chris | Bien | Deputy Director of Floor Operations | Office of the Leader |
| Aaron | Bill | Legislative Director | Office of Rep. Roe |
| Lauren | Billman | Legislative Director | Office of Rep. Miller |
| Jeff | Billman | Legislative Director/Deputy Chief of Staff | Office of Rep. Hern |
| Jeff | Bishop | Legislative Director | Office of Rep. Stauber |
| Matt | Blackwell | Legislative Director | Office of Rep. Dunn |
| Meredith | Blanford | Communications Director | Office of Rep. Mullin |
| Hanna | Bogorowski | Communications Aide | Office of the Leader |
| Patrick | Bond | Communications Director | Office of Rep. Lucas |
| Jake | Bornstein | Legislative Director | Office of Rep. Curtis |
| Amy | Bos | Legislative Director | Office of Rep. Sensenbrenner |
| Grady | Boum | Legislative Director | Office of Rep. Carter (TX) |
| Maria | Bowie | Deputy Chief of Staff/Legislative Director | Office of Rep. Cole |
| Michelle | Bowling | Communications Director | Office of Rep. Comer |
| Parish | Braden | Deputy Staff Director | House Committee on Natural Resources |
| Sean | Brady | Deputy Chief of Staff and Legislative Director | Office of Rep. Buchanan |
| Alex | Briggs | Legislative Director | Office of Rep. Gibbs |
| Sara | Broadwater | Communications Director | Office of Rep. Williams |
| Greg | Brooks | Legislative Director | Office of Rep. Wenstrup |
| Michael | Brooks | Legislative Director | Office of Rep. Marshall |
| Joanna | Brown | Legislative Director | Office of Rep. Walberg |
| Brandy | Brown | Communications Director | Office of Rep. Perry |
| Joey | Brown | Communications Director | Office of Rep. Smith (MO) |
| Melissa | Brown | Digital Director/Press Secretary | Office of Rep. Gosar |
| Zack | Brown | Press Secretary | Office of Rep. Young |
| Jennifer | Brown | | |

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|-----------|-----------|---|-----------------------------------|
| Arthur | Bryant | Communications Director | Office of Rep. Wagner |
| Daniel | Buchell | Communications Director | Office of Rep. Spano |
| Chris | Buki | Legislative Director | Office of Rep. McKinley |
| Luke | Bunting | Communications Director | Office of Rep. Marchant |
| Rory | Burke | Legislative Director | Office of Rep. Gosar |
| Nick | Bush | Deputy Chief of Staff/Legislative Director | Office of Rep. Stivers |
| Riley | Bushue | Legislative Director | Office of Rep. Walden |
| John | Busovsky | Legislative Director | Office of Rep. Thompson |
| Christina | Cameron | Deputy Press Secretary | Office of the Leader |
| Rebecca | Card | Communications Director | Office of Rep. Brooks (IN) |
| Emily | Carlin | Communications Director | Office of Rep. Gonzalez (OH) |
| Mary | Carpenter | Communications Director | Office of Rep. Carter (GA) |
| Colin | Carr | Deputy Chief of Staff/Legislative Director | Office of Rep. Loudermilk |
| Machalagh | Carr | General Counsel | Office of the Leader |
| Will | Carraco | Legislative Director | Office of Rep. Gianforte |
| Charles | Castagna | Legislative Director | Office of Rep. Joyce (OH) |
| Andre | Castro | Press Secretary | Office of Rep. Flores |
| Micah | Cavanaugh | Deputy Chief of Staff/Communications Director | Office of Rep. Wright |
| George | Cecala | Communications Director | Office of Rep. Posey |
| Claude | Chafin | Director of Communications | House Committee on Armed Services |
| Joe | Chelak | Communications Director | Office of Rep. Rigglesman |
| Bill | Christian | Legislative Director | Office of Rep. Weber |
| Carson | Clark | Communications Director | Office of Rep. Aderholt |
| Brandon | Cockerham | Communications Director | Office of Rep. Loudermilk |
| Erin | Collins | | Office of Rep. Balderson |
| Michael | Comer | Digital Director | Office of the Whip |
| Caralee | Conklin | Legislative Director | Office of Rep. Gohmert |
| Jason | Cooke | Legislative Director | Office of Rep. Rouzer |

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| | | | |
|-----------|----------|---|-----------------------------------|
| Sarah | Corley | Press Secretary | House Committee on Rules |
| Charles | Correll | Deputy Speechwriter | Office of the Leader |
| Catherine | Costakos | Communications Director | Office of Rep. Luetkemeyer |
| Seana | Cranston | Deputy Chief of Staff/Legislative Director | Office of Rep. Massie |
| Jennifer | Cressy | Communications Director | Office of Rep. McClintock |
| James | Crotty | Communications Director | Office of Rep. Fortenberry |
| Anthony | Cruz | Communications Director | Office of Rep. Buchanan |
| Cate | Cullen | Communications Director | Office of Rep. Olson |
| Jared | Culver | Legislative Director | Office of Rep. Perry |
| Sarah | Czuffin | Legislative Director | Office of Rep. Baird |
| Miranda | Dabney | Press Secretary | Office of Rep. Hern |
| Ted | Dacey | Deputy Chief of Staff and Communications Director | Office of Rep. Mooney |
| Rob | Damschen | Communications Director | House Committee on Ways and Means |
| Tim | Daniels | Legislative Director | Office of Rep. Harris |
| Elizabeth | Daniels | Communications Director | Office of Rep. Newhouse |
| Reginald | Darby | Legislative Director | Office of Rep. Steube |
| Andrew | David | Press Secretary | Office of Rep. Higgins |
| Alex | Davidson | Communications Director | Office of Rep. Mitchell |
| Mark | Dawson | Legislative Director | Office of Rep. Aderholt |
| Jefferson | Deming | Legislative Director | Office of Rep. Westerman |
| John | Deoudes | Legislative Director | Office of Rep. Marchant |
| Julie | Devine | Legislative Director | Office of Rep. Graves (MO) |
| Ross | Dietrich | Legislative Director | Office of Rep. Gonzalez (PR) |
| Matt | Diller | Legislative Director | House Committee on Rules |
| Jared | Dille | Legislative Director | Office of Rep. Jordan |
| Justin | Discigil | Communications Director | Office of Rep. Walden |
| Kelly | Dixon | Staff Director | House Committee on Rules |
| Robert | Donachie | Communications Director | Office of Rep. Roy |

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| | | | |
|-----------|-------------|--|--------------------------------|
| Ronald | Donado | Legislative Director | Office of Rep. Lesko |
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